

Safety Assessment for Ministry With Children

This rubric serves as a starting place for quickly assessing the presence and practice of safety policies pertaining to ministry with children. From this assessment, priorities can be set for creating, updating, or communicating the safety policies and practices of the congregation. Ideally, congregations will be able to demonstrate policies reflecting best practices that are known to the congregation, included in trainings and practiced in drills and actual safety situations.

	N/A 1	Needs Improvement 2	Good 3	Excellent 4	Action Item
Hiring staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Screening staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Training staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Supervising staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
	N/A	Needs Improvement	Good	Excellent	Action Item

	1	2	3	4	
Mandatory reporting	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Behavior management	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Two unrelated adults	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Diapering, bathroom and toileting procedures	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Food safety	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Permission Forms	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
	N/A 1	Needs Improvement 2	Good 3	Excellent 4	Action Item

Medical Release	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Photo Release	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice,	
Accident and injury response	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Evacuation plan	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	